



# Focus on Inclusion

## Increasing Opportunities for Minorities, Women, Veterans, and Persons with a Disability

### Transforming the Treasurer's Office to Prioritize Inclusion

Treasurer Frerichs has made it a priority to transform the office's culture, policies, and operations to increase opportunities available to minorities, women, military veterans, and persons with disabilities.

### RFP Process

All RFPs now provide points in the scoring process to MWVD applicants.

### Corporate Board Diversity

Since 2017, we have engaged 7 companies that appointed diverse board members and 17 companies that adopted diverse board candidate search policies.

### Enforcing Community Reinvestment Act Standards

No funds may be deposited in any financial institution unless the institution has a current satisfactory or outstanding rating under the Community Reinvestment Act.

### MWVD Business Liaison

Staff are specifically deployed to assist MWVD firms in doing business with the Treasurer's Office.

### Inclusive Management Team

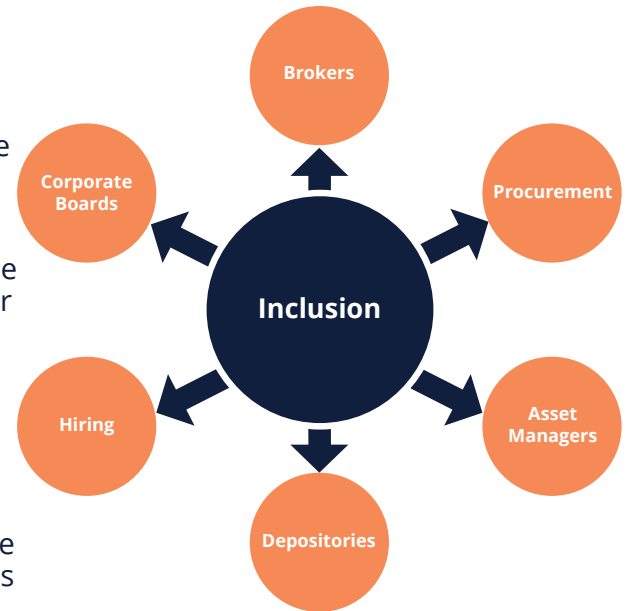
We ensure our own team reflects the diversity of our state. Since 2015, we've increased the number of diverse treasury executives and administrators from two to eleven.

### MWVD Broker/Dealers

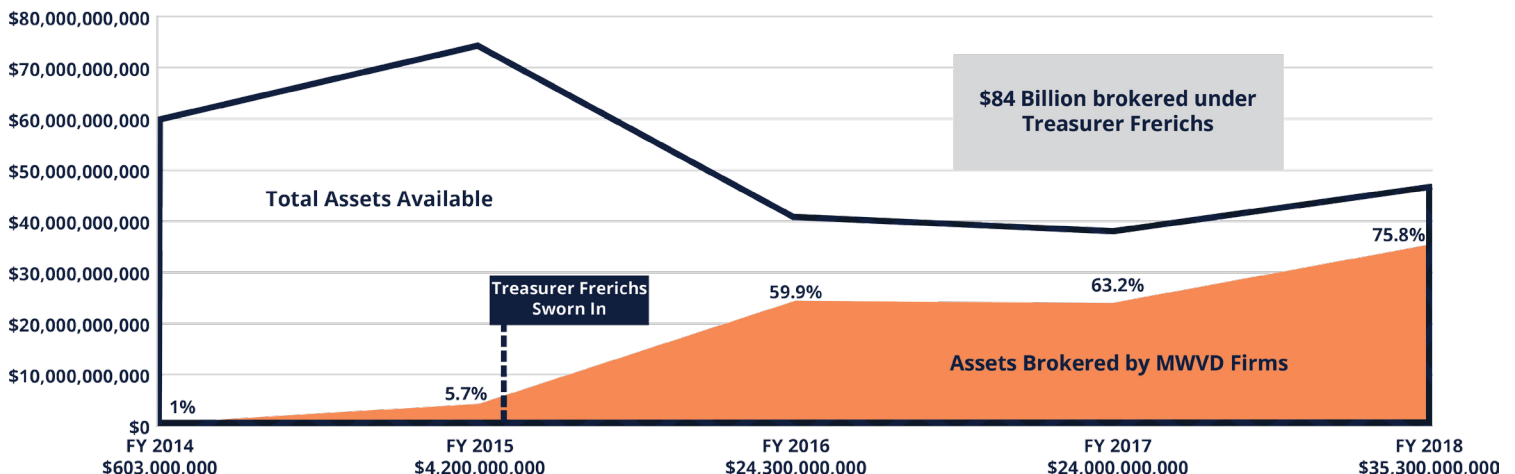
Since 2015, the Treasurer's Office increased utilization of MWVD broker/dealers from 1% to 76%.

### MWVD Asset Managers

Utilization of MWVD asset managers increased from \$16 million in January 2015 to \$301 million in June 2018. That represents an 18-fold increase.



ASSETS BROKERED BY MWVD FIRMS  
FY 2014 - FY 2018



For more information on opportunities for MWVD firms, please contact [MWVD@illinoistreasurer.gov](mailto:MWVD@illinoistreasurer.gov)